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ILISAQSVIVIK SOCIETY



ANNUAL

P.O. BOX 150
CLYDE RIVER, NUNAVUT
X0A 0E0

REPORT

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ILISAQSVIVIK

APRIL 1, 2024 TO MARCH 31, 2025

Message from the Board Chair

Dear Members and Supporters,

As Chair of the Board, I am happy to look back on this year at Ilisaqsivik. I am proud to be part of Ilisaqsivik, because we help so many people. Ilisaqsivik is a place where everyone is welcome. It is a safe place to go for all ages. It is a place to go to eat, to join all different kinds of activities, socialize, learn new things, talk with Elders, find support, and be with others. I love what Ilisaqsivik has to offer.

Over the last few years, we have been managing changes at Ilisaqsivik. As we always do, we face challenges together. We also celebrate successes together. We are flexible, and we draw on our strengths to keep Ilisaqsivik running, healthy, and serving our community. Ilisaqsivik is resilient, especially our caring staff.

In this year, we welcomed new staff, and we've had some big achievements, like growing our breakfast and lunch programs, finishing design development for a new building, and securing significant funding for the Angunasuktiit land program. We're very grateful for the continued support of our funders and donors who make our impact possible.

I want to thank our Board members and all our staff for their commitment – our team is the heart of our organization. We're excited about the future and all the possibilities at Ilisaqsivik. With the continued support of all our partners, I'm confident we will continue to make positive change in our community and beyond.

Thank you,

ANNIE IQALUKJUAQ
CHAIR



Message from the Acting Executive Director

Ilisaqsivik is a very special place. We offer a huge range of programs and services that centre on Inuit knowledge, language, and values, and we have many resources for the community to access like children's programming, our library and Internet access, Youth Drop-in, Elders programs, counselling services, on the land programming and more. I'm so thankful to all our staff who are dedicated to Ilisaqsivik and work so hard every day for others. We are a great team, and I know that we will keep strengthening Ilisaqsivik into this next year.

ENA ANN AULAQIAQ
ACTING EXECUTIVE DIRECTOR

Mission, Values, and Community Leadership

Ilisaqsivik means “a place to recognize oneself.” Since 1997, Ilisaqsivik Society has been a deeply rooted, Inuit-led registered charity based in Clyde River, Nunavut. We are committed to strengthening Inuit wellbeing, culture, language, and identity through community-based programming.

Our mission is to support Inuit with Inuit-led programming and services that strengthen physical, mental, emotional, and spiritual health and wellbeing. We are guided by Inuit Qaujimajatuqangit and the values of respect, cultural integrity, healing, resilience, and community leadership.



Ilisaqsivik is governed by a community Board of Directors and our programs are designed and delivered by Inuit staff in Inuktitut. Ilisaqsivik programs reach all generations, from prenatal mothers, to children and youth, to Elders. We are based in and focus on our community of Clyde River, but we offer support to other communities in our region mainly through counselling and crisis response, or participation in workshops or other special events.

Ilisaqsivik Society delivers a wide range of culturally-grounded programs and services through three primary areas: Community Programs, Counselling, and Ittaq.

Community Programs

Ilisaqsivik offers children’s programs, Elder and youth programs, as well as knowledge sharing programs. Example programs include:

- Preschool and ‘Parents and Tots’ program
- Piruqsaigatigiit (Canada Prenatal Nutrition Program (CPNP))
- Community Library and Internet access
- Youth drop-in
- Elders programs and workshops
- Evening gym recreation
- After school programs
- Breakfast and lunch programs



Counselling

Ilisaqsivik’s counselling services and programs include:

- Full-time in-house counsellors who are available to the community by appointment or drop-in
- Mobile Trauma Crisis Response Team, available to other communities in our region
- “Our Life’s Journey” (OLJ), the only Inuktitut language counsellor training program in Nunavut, blending Inuit and southern healing methods
- Remote counselling by phone or video chat, with a toll-free number available
- Counselling for Inuit during workshops, conferences, or events when they might need support such as Truth and Reconciliation gatherings, regional healing workshops, or Residential School Survivors events
- Infrastructure for 28-day On the Land addictions program and counselling programs
- Facilitation of a wide range of healing workshops and activities to support Inuit

Ittaq Heritage and Research Centre (Ittaq)

Ittaq is a special division of Ilisaqsivik that focuses on Inuit-led research, multimedia, and land-based programming.

Projects and programs at Ittaq include:

- Angunasuktiit (full-time land program)
- Kangigtugaapik Weather Station Network
- Clyde River Knowledge Atlas
- Aerial imaging and multimedia documentation and production
- Inuit knowledge and oral history research
- Ataata-Irniq (Father-Son) Land Program



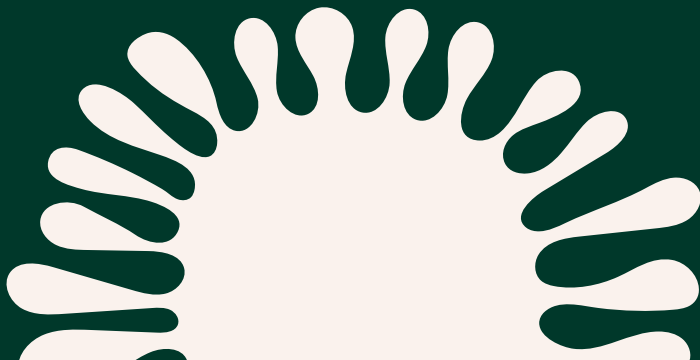
LEARN MORE ABOUT ITTAQ
AT ITTAQ.CA.



Tukumaaq

Tukumaaq Incorporated is a wholly owned subsidiary of Ilisaqsivik. As a for-profit organization and social enterprise, Tukumaaq operates two hotels in Clyde River, the **Naujaaraaluit** and the **Sigjaq**. Tukumaaq was created to provide essential accommodations for visitors to Clyde River, contribute to community economic development, and generate financial support to Ilisaqsivik. All profits after required reinvestment in Tukumaaq are donated to Ilisaqsivik.

Tukumaaq and Ilisaqsivik are closely connected in purpose and leadership and its hotels reflect the community and culture. This social enterprise also creates training and job opportunities for community members.



Impact

With over 40 programs delivered in 2024-2025, it would be too much to describe their full impact here. But we offer two examples to share the change that Ilisaqsivik makes.



Kids and Food!

Over the course of this year, our breakfast and lunch programs fed hundreds of meals to hundreds of kids over the course of the school year. Ilisaqsivik staff work at the K-12 school in the community, making healthy meals for breakfast and lunch every school day. Our staff incorporate traditional foods, healthy choices, and even prepare take-away snack boxes for kids to take home to family, and stock daily snacks to keep high school students fueled through the afternoons. Our staff take great care to come up with creative recipes and new ways to keep students eating well so they can focus on their studies.



Angunasuktiit

Angunasuktiit ('hunters') is a full-time, year-round land program based out of Ittaq, a division of Ilisaqsivik. The Angunasuktiit program consists of five hunter-instructors who take participants on the land to learn all aspects of being on the land and harvesting. All of the food harvested in the program is distributed in the community free of charge. The Angunasuktiit bring in healthy foods to the community and teach the next generation of hunters. They also do other critical work such as environmental research and monitoring, and assisting with Search and Rescue.



Ilisaqsivik Board of Directors

Ilisaqsivik is governed by a committed Board of Directors made up of community members who bring deep knowledge, lived experience, and cultural insights to their roles. As Inuit leaders, they guide the organization with a strong sense of accountability to the people of Clyde River and ensure that all decisions reflect community priorities, values, and voices.



ANNIE IQALUKJUAK
CHAIR



EENA QILLAQ
VICE-CHAIR



THOMAS PANNILUK
DIRECTOR



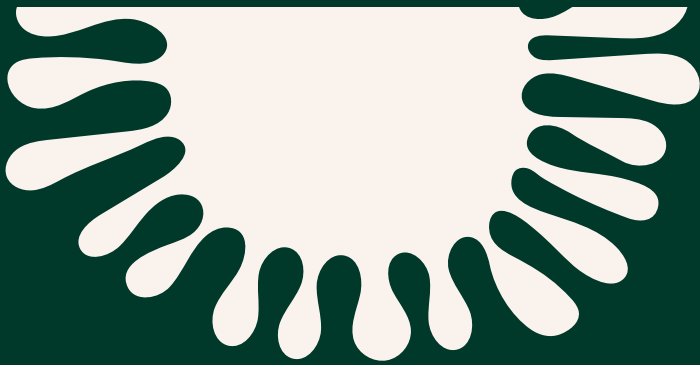
KATHY IQALUKJUAK
DIRECTOR



JAMIE OOTOOVAK
DIRECTOR/SECRETARY



TAPITIA APAK
DIRECTOR



April 1, 2024 to March 31, 2025 was an exciting time for the Board.

The year began with Board Directors Annie (since Jan 2023) and Eena (since March 2024). Thomas was elected to the board in May, 2024. Jamie, Kathy and Tapitia joined the board in October, 2024. Over the period, Ilisaqsivik's Board of Directors has strengthened and led with wisdom and clarity while navigating complex decisions and remaining deeply committed to Ilisaqsivik and community values.



The Board's leadership, vision, and commitment continue to strengthen the organization and inspire everyone connected to Ilisaqsivik.

Ilisaqsivik Society Statement of Operations

(Condensed) Unaudited

OPERATING REVENUES	YEAR ENDED MARCH 31, 2025	YEAR ENDED MARCH 31, 2024
Funder Contributions & Grants	\$ 4,638,534	\$ 5,532,250
Donations	\$ 384,605	\$ 364,226
Contracted Services & Other	\$ 723,976	\$ 918,666
OPERATING EXPENSES		
Salaries, Wages, & Benefits	\$ 3,313,570	\$ 3,566,040
Program Materials, Supplies & Other Direct Costs	\$ 772,884	\$ 1,091,354
Travel	\$ 510,534	\$ 650,207
Other Costs & Admin Expenses	\$ 1,331,916	\$ 1,606,303
OTHER REVENUES & EXPENSES		
Income on Equity Investment in Tukumaaq	\$ 110,146	\$ 78,775
All Other Revenues & Expenses	\$ (54,736)	\$ 107,220
NET REVENUE (EXPENSE) FOR THE YEAR	\$ (126,380)	\$ 87,233

Summary of funding sources

OPERATING REVENUES	YEAR ENDED MARCH 31, 2025	YEAR ENDED MARCH 31, 2024
Federal government	\$ 2,126,735	\$ 3,379,613
Territorial government	\$ 1,386,673	\$ 1,239,402
Foundations, Charities & other organizations	\$ 1,125,126	\$ 913,235
FUNDER CONTRIBUTIONS AND GRANTS	\$ 4,638,534	\$ 5,532,250

Note on financial stability and diversification of income:

- Ilisaqsivik Society holds long-term relationships with the Federal Government, Government of Nunavut, and many foundations and other charities and organizations who support our programs.
- We are grateful for some funding of our operations or core needs from government departments and foundations (e.g. GN Health, Pathy Family Foundation).
- A number of years of surpluses allowed for reinvestment, resulting in a deficit this year.

Funders



Government of Canada

- Indigenous Services Canada
- Canadian Northern Economic Development Agency
- Public Health Agency of Canada
- Environment and Climate Change Canada
- Crown-Indigenous Relations and Northern Affairs Canada
- National Research Council

Government of Nunavut

- Department of Culture and Heritage
- Department of Education
- Department of Health
- Department of Family Services

Baffinland Iron Mines Corporation

Catherine Donnelly Foundation

Dollar A Day Foundation

Dragonfly Ventures

Food Banks Canada

Indigenous Peoples Resilience Fund

Kakivak Association

MakeWay

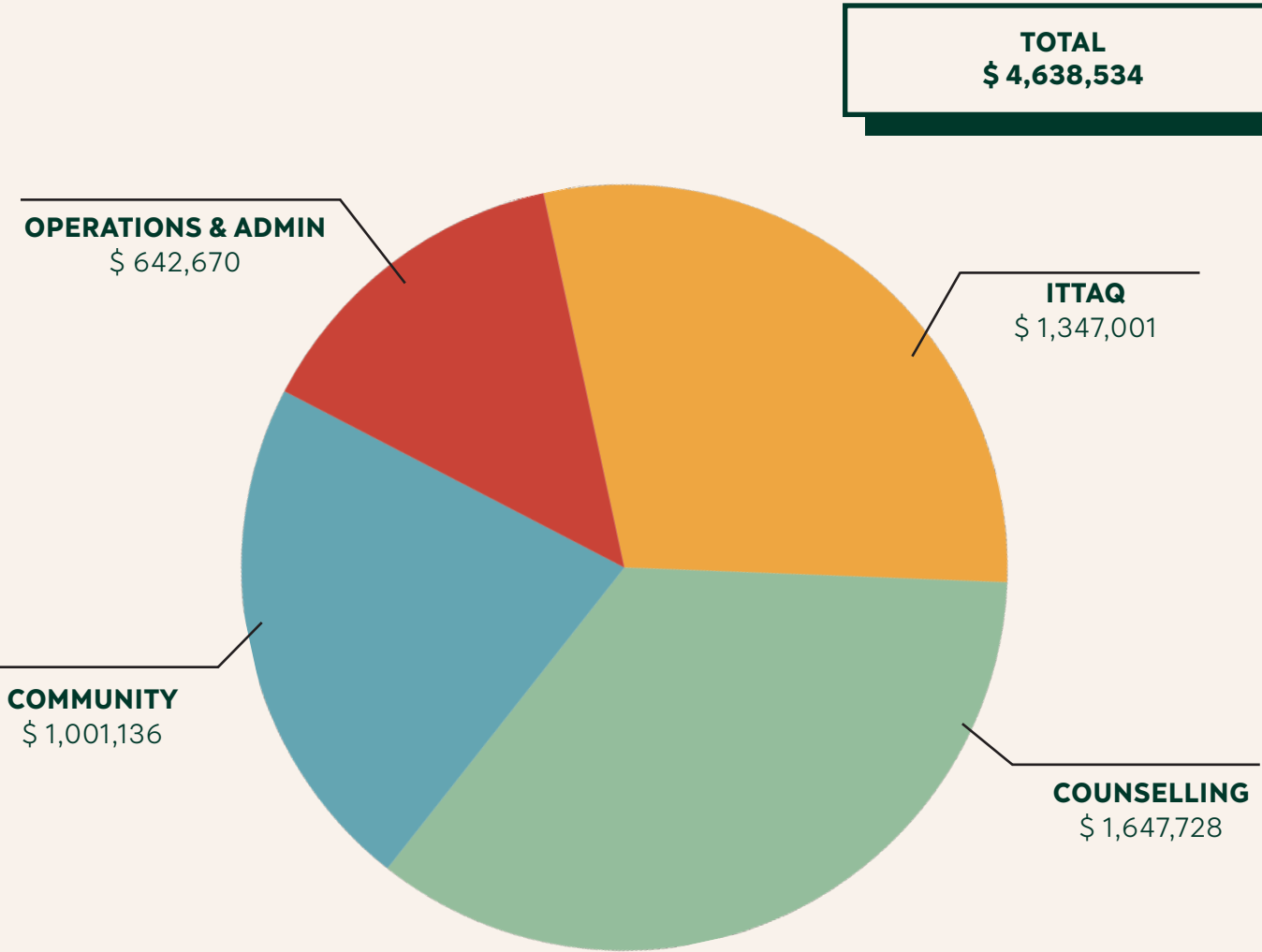
Pathy Family Foundation

Qaujigiartiit Health Research Centre
through funds from Canadian Institutes of Health Research and the Nunavut-Network Environments for Indigenous Health Research

Qikiqtani Inuit Association



Funder Contributions and Grants by Department



Donors

Ilisaqsivik is deeply grateful for donations from Quark Expeditions, donations in-kind from Arctic Coop, donations from Tukumaaq Incorporated (Ilisaqsivik's wholly owned Social Enterprise), and many individual donors.



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